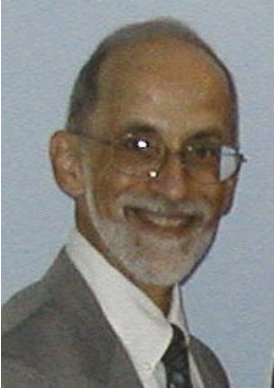


## MAEA Introduces their Newest Trainer & Consultant



### Edward A. Pane, MBA, CAC Diplomate

## Offering Employee Assistance Programs for Industry

MAEA is proud to present Edward Pane as a new member to the training and consulting team. Edward Pane is the President and Chief Executive Officer of Serento Gardens: Alcoholism and Drug Services in Hazleton, Pennsylvania.

### Professional Background

Mr. Pane is a graduate of West Chester University. He holds an MBA with a concentration in Health Care Management from Wilkes University. He completed a clinical internship at Central Louisiana State Hospital.

He is a past member of the Pennsylvania Certification Board, the organization which oversees the certifying of all substance abuse counselors in Pennsylvania. He is former member of the Hazleton Area School Board and the Board of the Greater Hazleton Health Alliance MRI Board. Mr. Pane is also on the faculty of the University of Scranton and Marywood University. He is a Certified Addictions Counselor, Diplomate level, the highest level attainable in Pennsylvania.

Mr. Pane has lectured overseas for the United States Department of State in both Iceland and Cyprus. He is also a columnist for the Hazleton Standard Speaker where he writes on the human stories of addiction and recovery. He has published research in the Pennsylvania Certification Board Journal. His editorials have appeared in various newspapers around the country.

## Training & Consulting Services Offered

Ed's lifelong commitment has been to the prevention and treatment of substance abuse and helping people reach their potential. Ed will now be sharing his expertise with the members of MAEA. The consulting services Ed will offer include the following:

- Managerial training for plant supervisors on early recognition, documentation, response and referral procedures.
- Employee evaluations and recommendations
- Evaluation and referral services for the employees' families.
- On site consultation for employee related concerns
- Confirmation of attendance at counseling reports for Human Resource Departments.
- Policy writing assistance for compliance with Drug Free Workplace requirements
- Pay envelope enclosures with prevention and treatment availability information for employees and their families
- On or off site smoking cessation programs for employees and their family members.

If you are interested in any of these services please contact Gina Whalen at [gwhalen@maea.biz](mailto:gwhalen@maea.biz) or (570) 450-6893.