

Affirmative Action Plans

*Don't hide from Affirmative Action requirements!
Let us assist you in the completion of your plans.*

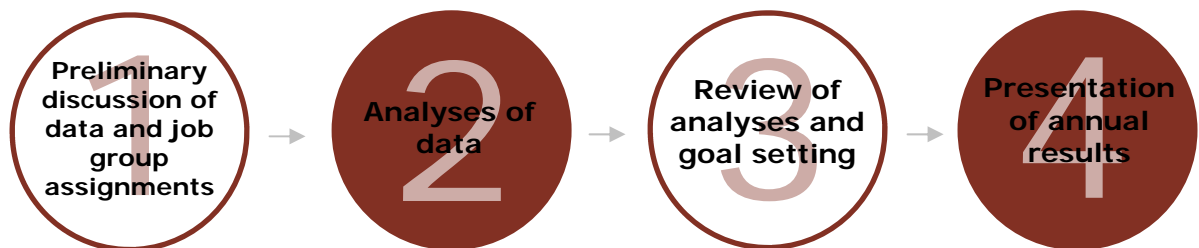
Is your company covered?

If your company is a government contractor (or subcontractor) with 50 or more employees and contracts worth \$50,000 or more, you must prepare an AAP according to the regulations by the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP).

Developing an Affirmative Action Program is intimidating for most organizations. Do not wait until you are audited to write your plan. Each year, the OFCCP audits in excess of 5,000 plans and imposes fines against many of the companies. If the OFCCP finds that your company's plan is not up to standard, your company can be disqualified from receiving federal contracts. Northeast Pennsylvania Manufacturers and Employers Association's working relationship with the OFCCP ensures that your Affirmative Action Plan complies with the governments' latest regulations.

Northeast Pennsylvania Manufacturers and Employers Association can:

- Save your organization time, money and frustration
- Help you develop an accurate, defensible Affirmative Action Plan
- Interpret results and goal requirements
- Provide on-going counsel should your plan be selected for an audit



For the Human Resources staff that is short on time or resources, Northeast Pennsylvania Manufacturers and Employers Association can provide a variety of affirmative action services to meet your needs and allows your busy staff to focus on their other responsibilities. For more information on Affirmative Action Planning contact **Maureen Grant** at **570-622-0992**.