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MAEA's dedication merits recognition

To the Editor: Although this nomination may not be allowed, I would still like to nominate the Manufacturers And Employers Association for the service organization Employer of Excellence Award for 2007. I know that I also speak for many of the member companies in the five-county northeast Pennsylvania area that MAEA serves.

It would be a shame if an organization that has touched so many lives and has been in the background of others' individual and professional successes is not able to receive recognition.

I would like to thank every employee of MAEA for all their hard work and organization for all of us member companies.

During my thank you upon receiving the HR Professional of the Year Award, I thanked Darlene Robbins, MAEA president, all of you and your solicitor for being such a tremendous part of my own success and education in keeping me going and up to date in the human resources arena.

I have never experienced a negative attitude from any of the staff. You are to be commended for your professional and upbeat attitudes.

My relationship with MAEA/MAMP goes back many years. I've seen your organization grow as you have seen so many of us grow – not just human resources, but everyone who participates in any of your roundtables, legislative functions, updates and educational seminars.

MAEA is an intricate part of not only each member company, but the communities and counties you serve and the state. From your journal, HR hotline, salary surveys, informing us of available grant money (even completing the applications for us!) and your uncanny ability to answer any question we throw at you and, in most cases, also providing hardcopy backup, you are all amazing individuals who appear to work as that well-oiled wheel.

Sometimes I wonder if people have forgotten the concept of team and they don't know or remember that team stands for: Together Each Achieves More.

Certainly that was evidenced by Chris Dende when he thanked his employer for giving him the opportunity to be part of their family. He also said this is not an individual award, but comes from a group effort. I echoed his statement. He and I were just the recipients of a team effort award.

There is no "I" in team. Without those at MAEA, we would be struggling to do for ourselves what they do for us. Without us, there would be no need for MAEA.

Success comes from the top – MAEA's board of directors and Darlene Robbins, who are an inspiration to all. That includes the entire MAEA staff, as her success depends on you and yours on her. She is a nurturing business woman who strives to see her staff excel personally and professionally. As MAEA has grown, so have you all by her delegation of responsibilities and networking.

So, if you, a nonprofit organization and are allowed to be nominated for the Employer of Excellence Award, please consider this my nomination of your organization. If you are not, please consider this my letter of thanks and appreciation to all of you for your hard work and professionalism in making our professional lives and businesses what they are today.

Thank you for being there and being our "business resource partner."

Kay Sitler
HR Manager
Schoeneman Beauty Supply Inc.



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